

# ENVIRONMENTAL MANAGEMENT POLICY

QC890



A Sterling & Wilson Group Company

GCo Australia is committed to undertaking its business in a manner that recognises the importance of environmental protection and sustainability. We are committed to minimising environmental impacts in all our operations by committing to the following:

- Engaging suitably qualified, skilled, and experienced people.
- Applying responsible management processes which minimise the environmental effects of our activities.
- Complying with all applicable laws, regulations and statutory obligations relating to the environment.
- Develop the expertise of our people through environmental educational awareness and training.
- Continually improve the Environmental Management System and programs that are consistent with our certification requirements of AS/NZS ISO 14001.
- Educating and training employees in order to continually improve their skills, awareness and knowledge of environmental issues and practices.
- Have committed leadership to promote an organisational culture of environmental responsibility.
- Align our business partnerships with suppliers and subcontractors who demonstrate high standards of environmental management and performance.
- Transparently communicate with stakeholders, clients, government and the community, on environmental matters.
- Develop and implement strategies to reduce pollution and waste.
- Use water and energy efficiently, and address relevant heritage and biodiversity issues.
- Investigate and invest in environmentally, socially and economically feasible, new and alternative technologies.
- Assess and, where feasible, mitigate the environmental effects of new plant or changes to existing plant.
- Monitor the effects of our activities on the natural environment and develop action plans to manage effects.

A handwritten signature in black ink, appearing to read 'Murray Hadley', with a large, stylized flourish at the end.

Murray Hadley

CEO

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