

GCo Australia considers Health and Safety as its highest core value. The Company is committed to ensuring its work activities, employees, and sub-contractors comply with the company's health and safety standards so at each point in the planning and delivery of its work activities its workers are protected from harm.

GCo Australia is committed to:

- Providing safe and healthy workplaces for our employees so they can perform their tasks safely and efficiently.
- Promoting a culture in which we all accept responsibility for occupational health and safety.
- Meet or exceed all relevant laws, regulations, standards, codes of practice and other legal and contractual requirements.
- Maintain and manage our ISO45001:2018 Accredited Occupational Health and Safety Management Systems
- Establishing best practice occupational health and safety standards for our operations, where practicable
- Encouraging and recognising the positive contributions of our people in developing strategies for improving occupational health and safety.
- Identifying improvement opportunities through regularly reviewing performance, objectives and targets of our occupational health and safety systems.
- Integrating risk management planning into all aspects of our operations and decision making.
- Ensuring senior management provide sufficient resources to implement and maintain the health safety and environment management system
- Ensure managers and supervisors consult with the workforce on health and safety matters affecting their working environment
- Employees being willing to consult and cooperate with GCo management on health and safety, seeking to improve the management of hazards in their workplace
- Engaging with clients and contractors to actively manage health safety and environmental issues in contracts and projects in collaboration with each other



Anthony Opalinski
CEO

Document Type: Policy	Created Date: 01/05/2009	Revised Date: 13/03/2025	Page 1 of 1
Version Number: 9	Next Review Date: 13/03/2028	Reviewed By: Health Safety & Environment	QC431